



**Commodore Kartik Krishnan**

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## Key Skills

- Program Management
- Business Strategy
- Satellite Communication
- Operations Management
- Analytics
- Strategic Sourcing
- Budget Controller
- Network Management
- Training and Development Design

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## Profile Summary

- **A versatile technocrat with three decades of distinguished career in Indian Navy (Armed Forces) in the field of Operations Management, Program Management, Networks and Space Operations and Organisation Development.**
- Versatile consultant and visionary Leader, who bests at using **sustained methods** and **pioneering technology** to effectively **cut costs, restructuring operations** and **upturn productivity**.
- Extensive expertise in conceptualising, developing, and setting up **Business processes, Sustainability Strategy & Governance** and **Stakeholder Relationship Management**.
- A result driven achiever **adept at leading and enhancing productivity of cross functional teams**

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## Organisational Experience

### Indian Navy

#### Key Assignments Handled:

#### 2017- Dec 2019 Senior Director Program Management for Networks and Space Operations

- **Planned and executed upgrade of existing strategic satellite networks in collaboration with ISRO to enhance operational effectiveness of national security endeavours**
- **Conceptualised and established the International Fusion Centre, Gurugram with state of the art technology and intrusion free Database with effective Cyber security practices**
- **Interfaced with multiple stakeholders in business and Government to successfully implement strategic communications project in minimal time**
- **Led strategic tri-service project for centralised captive Rs 3000 Cr IP-MPLS cum satellite based hybrid network at 69 locations pan-India, including remote islands**
- **Developed and promulgated critical network policies for ensuring smooth operations and optimised exploitation**
- **Planned and ensured optimum Telecom budget utilisation of Rs 80 Cr to meet organisational goals**

- *Conceived and implemented innovative technological solutions for positive identification of vessels and strengthening coastal security architecture*
- *Enhanced Information Security posture of all satellite and terrestrial operational networks, enabling high grade classified information exchange*
- *Led strategic projects for enhancement of network centric operations capability of naval assets, thereby enhancing Fleet operational efficiency*
- *Implemented Comprehensive Capability Enhancement, Upgrade and Audit (CCUA) of national and naval strategic networks*
- *Working on organisation restructuring /change management involving re-organisation, re-deployment via competency mapping and skill development.*

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## **2014-2017 Commanding Officer Destroyer and Senior Director Operations at Headquarters Western Fleet Mumbai**

- **Planned, conducted and managed Western Fleet operations of more than 20 Indian Naval ships comprising over 10,000 officers and men**
- **Ensured continuous availability of critical network centric warfare assets and Fleet communication infrastructure of strategic national and naval assets**
- **Coordinated and directed mission critical network centric operations of the Western Fleet**
- **Managed cross functional teams of 10,000 officers & men, achieving near 100% Fleet Operational Efficiency**
- **Conceptualised, designed and undertook capability enhancement of Fleet ships through timely procurement of mission critical communication and net-centric assets**
- **Achieved large scale optimized and robust net centricity amongst all naval ships during theatre-level exercises**
- **Led teams of over 400 uniformed personnel as Captain of frontline Destroyer of the Indian Navy**
- **Coordinated and led the international deployment of four warships and over 2000 personnel in furtherance of national security**

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## **Prior 2014- Director Combat Management Systems, Sea Training and Human Resources Development**

- **Developed critical mission protocols and rulesets for Combat Management Systems(CMS) project of the Indian Navy**
- **Led a multi-dimensional, multicultural, cross functional team for contracting six indigenous CMS systems for Indian Navy costing over Rs 2000 crores, from conception to execution.**
- **Commanded two frontline missile warships of Indian Navy, leading over 400 officers and men with cross functional and multicultural backgrounds, and achieved unsurpassable results in all missions undertaken**
- **Led a team of 50 officers and men for conducting harbour and sea training for over 30 warships of the Indian Navy towards making them combat worthy**
- **Conceptualised, planned and executed comprehensive HR management of over 3000 officers of Indian Navy, including implementation of AVSC recommendations**
- ***Accrued extensive experience in planning, management and execution of communication, space and network centric operations of Indian Navy***

## Honours and Awards

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- First In Academics IIM Lucknow General Management Programme -2020
- Awarded Nausena Medal for Devotion to Duty by the Hon'ble President of India – 2017
- Commendations by the Chief of the Naval Staff – 2001 and 2009
- Best International Officer- Expeditionary Warfare Course USA

## Courses Attended/Attending

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- Attending INSEAD 2020-21 International Leadership Programme for Senior Executives
- General Management, Business Administration and Operations IIM Lucknow
- Higher Defence Management Course, College of Defence Management Secunderabad
- Media Management Course, Indian Institute of Mass Communication(Delhi)
- Senior Executives Programme at National Institute of Advanced Studies, Bengaluru
- Expeditionary Warfare Course, US Marine Corps Base, Quantico, Virginia, USA

## Education

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- Master of Management Studies, Osmania University, Grade –First Division with Distinction
- MSc (Defence and Strategic Studies) Madras University, Grade –First Class
- MSc (Telecom), CUSAT, Grade –First Class with Distinction
- Advanced Course in Management- All India Management Association
- Diploma in Social Media Strategy from Alison Learning
- Certified Network Security Specialist from International Cyber Security Institute UK

## Key IT Skills

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- Microsoft Word, Excel and Power Point.
- Basics on Business Analytics and Google Apps for Business

## Personal Details

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**Date of Birth:** 14 Nov 1968  
**Father name:** Colonel A Krishnaswami (Retd) Vir Chakra, Vishisht Seva Medal (Bar)  
**Languages Known:** English, Hindi and Tamil  
**Nationality:** Indian